

## **Street Pastors Rotherham: Person Specification for Street Pastor Volunteers**

The Street Pastors Agreement Document states: "Volunteers must be the right people – we don't just take anyone who offers, but carefully select based on talent, skill, experience and motivation"

Street Pastors' minimum requirements are that volunteers must:

- a. be over 18
- b. attend a local church
- c. have a positive reference from the leader of a church of which they have been a member for at least one year

In deciding whether a volunteer will be accepted as a Street Pastor with Street Pastors Rotherham, the following points will be taken into account. This is not an exhaustive list and is included as a basis for discussion. The aim of the process is to find God's will and this cannot be accomplished by a simple checklist.

However, we would expect volunteers to demonstrate:

- a. commitment to the training process, making efforts to be present and participate fully.
- b. commitment to the ethos of Street Pastors, including a commitment to service of others in the name of Jesus, with the gospel at the heart of what we do and why we do it, but not at the forefront of what we say
- c. an effort to raising the funds for training, uniform etc. There is no need for that effort to be 100% successful, but it should be demonstrable
- d. ability to work as part of a team, following the directions of the Senior Street Pastor
- e. sufficient 'street understanding' to be cognisant of danger and not to be easily offended.
- f. a non-judgemental attitude
- g. a sense of understanding of the need to be dependent on God's Holy Spirit and an awareness of spiritual issues.
- h. sufficient physical fitness to be able to withstand the demands of the ministry without compromising the safety of the team
- i. a commitment to a Christian lifestyle, including
  - i) No use of illegal drugs
  - ii) No excessive use of alcohol
  - iii) No problems with gambling

### **Process:**

A prospective Street Pastor Volunteer will have filled out an application form and a confidential disclosure form. A person's acceptance as a Street Pastor volunteer is conditional on information that may be disclosed during the enhanced CRB check.

The Steering Group of Street Pastors Rotherham reserves the right to withdraw a person's acceptance as a volunteer within the team. At this point, all uniform items should be returned.

The Steering Group will make all decisions concerning the acceptance of volunteers. In particular, it is the duty of members of the Steering Group to bring commendations, concerns and suggestions for further training about individuals to the Group. Each volunteer will have an interview in which the group's decision will be communicated.